NEW! HR Service Hub



NEW FEATURES!!

- An intuitive home page with enhanced search features and catalog.
- Shorter forms, requiring less information to submit.
- Position # will autofill later fields with UCPath data but can be added later.
- The department approver list will be **maintained by the respective BRS region** and HR can change the approvers **if the right ones don't appear**.
- A new **Department Access User role** that gives automatic view access into **all departmental/unit cases** they are approved to see. (*See page 2*)
- Task assignments and status updates are **now seen in the activity feed.**
- Classification of a job, when needed, is now handled within the recruitment case, before the job is posted.
- Student Assistant hiring details are now submitted in the request so the fields are populated in the case; a **separate PDF** request form **is not needed.**
- Easier to close a case it goes into "Awaiting Acceptance" so you can reply within 5 days to keep it open, or click "Accept" to close it via email.

And, one of the best features: You can save a draft and finish it later!

SEPT 2021 PROJECT FAST FACTS #2 FOR **CAMPUS** USERS OF HR SERVICENOW

The new Catalog will have THREE(3) categories for requests:

- 1 APPOINTMENTS & HIRING Student Assistants, Staff, Academic Non–Senate, PostDocs, etc.
- 2 EMPLOYEE CHANGES Equity/Merit increases, Stipends, Data Changes, Records Requests, Reclassifications, etc.
- **3 ENDING APPOINTMENTS** Resignations, retirements, terminations, etc.

WHAT ELSE IS ON THE HOME PAGE?

Recent Cases All Cases To-dos Drafts About HR UCPath HR Catalog IT Catalog Legacy HR

The top right (blue) menu bar has direct links to:

- RECENT CASES Lists cases starting with the most recently updated.
- ALL CASES Full page lists of all cases you have created, organized into Open, Closed, Pending (Approval) and Awaiting Acceptance.
- TO-DO'S All cases awaiting your Approval or Acceptance.
- DRAFTS Your drafts queue (note: you can only have 1 of each type).
- ABOUT HR Goes to the BRS HR webpage(s).
- UCPATH Goes to UCPath.
- HR CATALOG Goes to the Catalog home page.
- IT CATALOG If you need to open an IT ticket.
- LEGACY HR Goes to the (old) HR ServiceNow system (short term).



NEW! HR Service Hub - PAGE 2

IMPROVED VISIBILITY / WATCH LIST

- The "watch list" is still the **best way** to keep additional people up to date on the progress of a case(s).
- More information will be included in the case activity feed:
 - WHEN a task is assigned; WHO it is assigned to; EVERY case status update!
- Those added to the watch list will see all the information with the same visibility as the submitter plus, everyone on the watch list receives email notifications about the case.
- There is **no limit** to the number of individuals on a watch list they can also be **added at any time**.

TIMELINE and TRAINING



Go live is planned for October 25, 2021

- Training materials will likely be available in early/mid October.
- It will consist of multiple job aids and short "how do I...?" videos.

HOW CAN I BEGIN PREPARING?

• Begin considering who you want to be your **Department Access** Users (DAUs).



SEPT 2021 PROJECT FAST FACTS #2 FOR **CAMPUS** USERS OF HR SERVICENOW

ADDITIONAL SUPPORT

BRS regions will identify HR SERVICE HUB CHAMPIONS.



- They will be **THE** "go-to's" to assist and support their teams and departments.
- They will also maintain the HR Service Hub Groups for their region.

WHAT ELSE SHOULD I KNOW?

On live-date, you will begin simultaneously using the new system and the old system. This means:

- You will open new requests/tickets in the new HR Service Hub beginning on live-date; you will no longer have access to open requests/tickets in the old system/catalog.
- You'll continue working existing requests/tickets in the (old) HR ServiceNow system; they will not be automatically re-created in the new HR Service Hub.
- At a certain point, we will need to de-commission the old HR ServiceNow; there is potential that we'll need to open new requests/tickets for any existing requests in the HR Service Hub. TBD

WHERE TO FIND DETAILS



You can check out the <u>project page</u> of the Berkeley Regional Services (BRS) website.



