NEW! HR Service Hub

SEPT 2021 PROJECT FAST FACTS #2 FOR **BRS** USERS OF HR SERVICENOW



The new Catalog will have THREE (3) categories for requests:

- 1 APPOINTMENTS & HIRING Student Assistants, Staff, Academic Non–Senate, PostDocs, etc.
- 2 EMPLOYEE CHANGES Equity/Merit increases, Stipends, Data Changes, Records Requests, Reclassifications, etc.
- **3 ENDING APPOINTMENTS** Resignations, retirements, terminations, etc.

HOW WILL THIS IMPACT YOU?

- Job Classifications, if needed, are now handled in the recruitment case, **before the job is posted**.
- Student Assistant hiring details are **submitted in the request** so the fields are populated in the case; a separate PDF form **is not needed.**
- There are now **hiring workflows** behind Student Assistant, Postdoc and Visiting Scholar/Researcher cases, **no longer requiring ad hoc tasks** to be created for onboarding, records and payroll/timekeeping.
- Templates can be applied to tasks.

These are the highlights so far but stay tuned for more details.

INTERESTED IN KNOWING MORE ?

You can check out our <u>project page</u> of the Berkeley Regional Services (BRS) website.

WHAT ELSE IS ON THE HOME PAGE?

Recent Cases All Cases To-dos Drafts About HR UCPath HR Catalog IT Catalog Legacy HR

The top right (blue) menu bar has direct links to:

- RECENT CASES Lists cases starting with the most recently updated.
- ALL CASES Full page lists of all cases you have created, organized into Open, Closed, Pending (Approval) and Awaiting Acceptance.
- TO-DO'S All cases awaiting your Approval or Acceptance.
- DRAFTS Your drafts queue (note: you can only have 1 of each type).
- ABOUT HR Goes directly to the BRS HR webpage(s).
- UCPATH Goes directly to UCPath.
- HR CATALOG Goes directly to the Catalog home page.
- IT CATALOG If you need to open an IT ticket.
- LEGACY HR Goes to the (old) HR ServiceNow system (short term).



NEW! HR Service Hub - PAGE 2

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OLD vs NEW - WHO SEES WHAT WHEN?

OLD/HR ServiceNow:

- Work Notes were **only** visible to HR staff.
- The only way for campus users to see into a case is if they are manually added to the **Watch List.**
- Tasks were not visible to clients or Watch List users.

NEW/HR Service Hub:

- Department Access Users can see into any case within the units they are approved to access.
- Department Access Users can see all the case work notes.
- Clients can see what tasks are assigned and the status updates on each task of their request(s).

WHAT ELSE SHOULD I KNOW?

On live-date, you will begin simultaneously using the new system and the old system. This means:

- You'll continue working existing cases in the (old) HR ServiceNow system; they will not be automatically re-created in the new HR Service Hub.
- Clients will open new requests/tickets in the new HR Service Hub beginning on live-date; they will no longer have access to open tickets in the old system/catalog.
- At a certain point, we will need to de-commission the old HR ServiceNow; there is potential that we'll need to open requests/tickets for any existing requests in the new Hub. TBD

TIMELINE and TRAINING

Go live is planned for October 25, 2021

- Training materials will likely be available in early Oct.
- It will consist of **multiple job aids** and short "how do I...?" videos.
- Plus, the goal is to have a training database available in early Oct. too.

HOW CAN I BEGIN PREPARING?

- Re-familiarize yourself with your current filters - you will need to recreate them in the HR Service Hub.
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- Actively update all your current cases/tickets so you can close them out ASAP.

ADDITIONAL SUPPORT

- Regions will identify HR SERVICE HUB CHAMPIONS.
- They will be **THE** "go-to's" to assist and support their teams and departments.
- They will also **maintain** the HR Service Hub Groups for **their region**.

